

HEALTH, ENVIRONMENTAL, SAFETY, SECURITY AND SUSTAINABILITY CORPORATE POLICY

At Carnival Corporation & plc, our mission & purpose is to deliver unforgettable happiness to our guests by providing extraordinary cruise vacations, while honoring the integrity of every ocean we sail, place we visit and life we touch. As the global leader in the cruise industry, we will lead the way in innovative and sustainable cruising to deliver memorable vacations and build borderless connections.

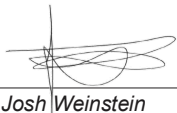
Carnival Corporation & plc and its cruise line brands are committed to:

- Complying with or exceeding all legal and statutory requirements related to health, environment, safety, security (HESS), and sustainability throughout our business activities.
- Protecting the environment, including the marine ecosystems in which our ships sail and the communities in which we operate, striving to use resources sustainably and preserve biodiversity.
- Protecting the health, safety and security of our guests, employees and all others working on our behalf, thereby promoting an organization that promotes well-being and always strives to be free of injuries, illness, and loss.
- Reducing our greenhouse gas and other airborne emissions with an aspiration to achieve net zero greenhouse gas emissions.
- Supporting sustainable tourism practices by respecting the culture, history, natural resources, and people of the communities we visit.
- Supporting a circular economy by engaging employees and working with our supply chain to source responsibly, reduce packaging, reuse materials, increase recycling, and reduce waste.
- Recruiting, growing, and maintaining a diverse and inclusive workforce that promotes equity.

To implement this Policy, the management of Carnival Corporation & plc and its cruise line brands will:

- Ensure compliance with this Policy within each of Carnival's Corporate and brand organizations.
- Identify employees responsible for HESS and sustainability performance and ensure there are clear lines of accountability.
- Develop and implement management systems to support our HESS and sustainability commitments.
- Establish and act upon goals, objectives, and aspirations to improve our HESS and sustainability performance.
- Identify, assess, monitor, and manage HESS and sustainability risks and opportunities.
- Identify any aspects of our business with the potential to negatively affect the environment and take appropriate action to minimize adverse impacts.
- Provide HESS and sustainability support, training, advice, and information, as appropriate, to guests, employees, and others working on behalf of the Company.
- Require our employees and our business partners to understand and comply with applicable legal and statutory requirements related to HESS, labor, and human rights.
- Maintain a just and fair culture which promotes transparency, learning and continuous improvement.
- Maintain independent compliance resources shipboard and shoreside.
- Leverage HESS audit and investigation findings and event causes to identify and implement corrective and preventive actions to avoid recurrence.
- Promote the practice of speaking up when there is a concern. Maintain a reporting hotline which allows for anonymous reporting of HESS, ethics, and compliance concerns.
- Prohibit retaliation against anyone who reports a violation of Company, legal or statutory requirements and establish that an employee's failure to notify regarding any such violation is grounds for discipline or dismissal.
- Promote industry best practices and publicly report to and maintain open dialogue and cooperation with stakeholders on HESS and sustainability matters.
- Conduct a Corporate senior management review of this Policy at least annually.

Approved by:



Josh Weinstein
President, Chief Executive Officer
and Chief Climate Officer



William R. Burke
Chief Maritime Officer



Richard Brilliant
Chief Risk & Compliance Officer



Micky Arison
Chairman of the Board

