

TRACKING OUR PROGRESS ACROSS OUR SIX SUSTAINABILITY FOCUS AREAS



CLIMATE ACTION

GOAL

Achieve 20% GHG intensity reduction relative to our 2019 baseline measured in both grams of CO₂e per ALB-km and kilograms of CO₂e per ALBD

PROGRESS

Accelerated the expected achievement of this goal by four years to 2026

Achieved 14.0% GHG intensity reduction on an ALB-km basis relative to 2019 and 35.4% relative to 2008

Achieved 14.1% GHG intensity reduction on an ALBD basis relative to 2019 and 39.3% relative to 2008

GOAL

Increase fleet shore power connection capability to 60% of the fleet

PROGRESS

64% of the fleet has shore power connection capability, up from 57% in 2022 and 46% in 2021

GOAL

Expand battery, fuel cell and biofuel capabilities

PROGRESS

Successfully piloted the use of biofuels as a replacement for fossil fuel on one ship in 2023 and two ships in 2022

GOAL

Expand our LNG program

PROGRESS

Nine LNG ships in operation, representing 17% of fleet capacity, and four more on ordered (as of December 4, 2023)

GOAL

Reduce Scope 3 (indirect) emissions associated with food procurement and waste management

PROGRESS

Food and waste management Scope 3 emission estimates were similar to the 2019 base year

GOAL

Reduce absolute particulate matter air emissions by 50% relative to our 2015 baseline

PROGRESS

While achieved in 2022, we continue to track our performance. In 2023, we achieved a 68% reduction

GOAL

Optimize the reach and performance of our Advanced Air Quality System program

PROGRESS

93% of the fleet has Advanced Air Quality Systems installed (excluding LNG ships)

GOAL

Identify carbon offset options only when energy efficiency options have been exhausted

PROGRESS

Continuing to monitor the carbon offset market and other alternatives

 Achieved  Accelerated  Ongoing  On Track

Accelerated: Quantifiable/numerical goals whose timeline has been moved forward. *On Track:* Quantifiable/numerical goals that are showing a positive trend towards achieving the goal. *Ongoing:* Qualitative/non-numerical goals which are currently in progress.

SUSTAINABLE TOURISM

CIRCULAR ECONOMY

GOAL

Establish partnerships with destinations focused on sustainable economic development, preservation of local traditions, and capacity management

PROGRESS

Continued construction on a new cruise port destination, Celebration Key, on Grand Bahama Island which is expected to open in 2025. Celebration Key will provide business opportunities for the residents of Grand Bahama with an estimated 1,000 local jobs

Continued to support the Alaskan Region through community projects and the Alaska Green Corridor partnership to explore methods to accelerate the reduction of GHG emissions

Continued to support our community efforts in the Caribbean through educational ship tour programs, celebratory events and community volunteerism

GOAL

Achieve 100% cage-free eggs by the end of 2025, achieve 100% responsible chicken sourcing by the end of 2025, achieve 100% gestation crate-free pork by the end of 2025

PROGRESS

Continued to work with our supply chain and met our glidepath targets for fiscal year 2023; Sourced 55% cage-free eggs, 34% responsible chicken and 40% gestation crate-free pork purchases

GOAL

Achieve 50% single-use plastic item reduction in 2021

PROGRESS

Removed hundreds of millions of single-use plastic items from the fleet

GOAL

Increase Advanced Waste Water Treatment System coverage to >75% of our fleet capacity

PROGRESS

Achieved 70% coverage of fleet capacity and 70% of ships (as of December 4, 2023).

GOAL

Continue to support disaster resilience, relief, and recovery efforts

PROGRESS

Donated to Direct Relief to fund relief efforts in Hawaii after the devastating wildfires

Supported disaster relief efforts in Acapulco after hurricane Otis

GOAL

Build stronger community relationships in our employment bases and destinations via employee volunteering programs

PROGRESS

Conducted multiple coastal cleanups involving shipboard- and shoreside employees and partners in various locations around the world

Costa Cruises continued with its program donating meals to those who need them the most in local communities

AIDA Cruises continued with its initiatives to provide sustainable support to local communities through the construction of new school facilities, providing numerous children access to education

GOAL

Achieve 30% unit food waste reduction by 2022, 40% by 2025 and 50% by 2030

PROGRESS

Achieved our 2022 goal

2025 and 2030 goals on track, as we delivered a 38% unit food waste reduction in 2023

GOAL

Send a larger percentage of waste to waste-to-energy facilities where practical

PROGRESS

Ongoing

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BIODIVERSITY & CONSERVATION

GOAL

Support biodiversity and conservation initiatives through select NGO partnerships

PROGRESS

Engaged with several NGOs on potential partnership opportunities

GOAL

Conduct audits and monitor animal encounter excursions regularly

PROGRESS

Continued with audit and monitoring program

GOOD HEALTH & WELL-BEING

GOAL

Establish measurable Company Culture metrics and set annual improvement targets

PROGRESS

Completed annual culture survey for our shipboard and shoreside employees and began tracking associated metrics

GOAL

Implement global well-being standards by 2023

PROGRESS

Implemented shipboard employee well-being standards, including preventive health offers, such as vaccination protection and the prevention and detection of mental illnesses, among other benefits

DIVERSITY, EQUITY & INCLUSION

GOAL

Expand shipboard and shoreside diversity, equity, and inclusion across all ranks and departments

PROGRESS

Our company was recognized with several top employer awards more broadly for advancing diversity, equity and inclusion in the workplace; Continued to track and report shipboard and shoreside gender distribution across various ranks; Launched the employee resource group Women Officer Network; Re-joined the International LGBTQ+ Travel Association

GOAL

Ensure our overall shipboard and shoreside employee base reflects the diversity of the world

PROGRESS

Continued to employ shipboard crew members from approximately 150 countries around the world

Our CEO signed the CEO Action for Diversity & Inclusion pledge

GOAL

Committed to continued job creation

PROGRESS

Continued to open and fill a number of shoreside positions

GOAL

Reduce the number of guest and crew work-related injuries

PROGRESS

Continued to implement and monitor impact of initiatives to prevent guest and crew injuries.

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